



# Adult Code of Conduct

*“Early learning settings, schools and colleges must provide learning environments that support the active participation of all learners. These environments must be safe, respectful, and inclusive and must support positive behaviour and be free from discrimination, harassment and bullying both face-to-face and via information technology.”*

Learner Wellbeing and Behaviour Policy Statement – Department of Education Tasmania

<https://www.education.tas.gov.au/documentcentre/Documents/Learner-Wellbeing-and-Behaviour-Policy.pdf>

Adults will:

- If visiting the school and/or as a classroom volunteer/helper (excluding whole school special events such as an assembly) report to the office to sign in before entering any classroom or learning environment.
- Respect the rights, dignity and worth of every person, regardless of their gender, ability, cultural background or religion.
- Respect all members of the school community including; staff, students, parents, and teach children to do likewise.
- Respect school decisions and teach children to do likewise. Parents, families and carers are responsible for working in partnership with schools to promote responsible/positive behaviour in their children.
- Support all efforts to remove verbal and physical abuse in the school environment.
- Remember that children learn by examples set by adults. Parents, families and carers are responsible for being aware of the significant influence they have on their and other children’s behaviour.
- Always abide by the school values and settle disagreements without resorting to hostility and violence. (*Dispute resolution procedures can be used as appropriate*)
- Participate and attend school functions showing respect for the presenters; listening and understanding is valued and appreciated at West Ulverstone Primary School
- Treat school property with care, reporting any damage or personal injury.

*‘All interactions which take place at our school must take place in a rational, non-threatening, respectful manner and this is a requirement for all - both students and adults. Sometimes concerns and misunderstandings can arise at school, and these are best addressed as quickly as possible following processes outlined in Department of Education’s’ Grievances’*

In line with the school values the school will, where possible, work respectfully with individuals and stakeholders to restore relationship that have impacted on school safety and learning.

Guidelines for parents and the community <https://www.education.tas.gov.au/documentcentre/Documents/Grievances-Guidelines-for-Parents-and-the-Community.pdf>

Within the context of the State Service Code of Conduct and the State Service Principles, specific Conduct and Behaviour Standards have been developed for Department of Education employees. These departmental Standards provide direction and guidance on employee responsibilities and establish a benchmark for employee conduct and performance.

Failure to comply with the West Ulverstone Primary School ‘Adult Code of Conduct’ will result in the use of the Tasmanian Education Department formal processes in regard to unacceptable adult behaviour on school sites. (eg Trespass and Restraint Orders)

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